

Entrance Fee Program Updated

Residential and Personal Care Residents have the option to pay a one-time fee called the Entrance Fee along with their monthly maintenance fee. By paying this Entrance Fee, they receive a number of benefits such as reduced monthly maintenance fees, priority admissions to other levels of care, etc. The Entrance Fee can be paid at any time, not just at the time of admission, to receive benefits.

The Entrance Fee Program has been updated to include a refundable portion up to eight years, depending on the level of care and type of unit. Focus groups were held with residents and families to develop the program and their input helped to shape it. Current residents who already paid an Entrance Fee are eligible to upgrade their plan and residents who did not pay this fee on admission, may want to explore the many advantages. Educational sessions are scheduled for early March but individual appointments can be scheduled with Karen Brobst or Dina Scribner at 878-2651.

Volunteers

The Sarah Reed Retirement Center is a non-profit organization that relies on volunteers to extend services to our residents. The Center is fortunate to have volunteers who are dedicated to making a difference in the lives of our residents. The Center has several outstanding volunteer groups, such as the Board of Directors, the Friends Group, resident volunteers, family volunteers, service volunteers, college and high school volunteers, Girl Scouts, Youth Groups, and groups that volunteer to come in and perform for the residents.

We want to thank our volunteers for all of their hard work and dedication throughout the year. We invite everyone to please join us on April 26th at 6:45 p.m. in the Atrium for a special recognition of our volunteers and a special performance by Fred Fischer and Lois DiFucci.

*A helping hand, a willing heart
Sometimes that's all it takes-
A simple gesture on someone's part,
But what a difference it makes.
That's just the kind of gift you give,
Over and over each day,
And we'll always be glad that you've
Chosen to live in such an unselfish way.
--(Author Unknown)*

Thank You Volunteers!!!!!!

If you would like to become a volunteer at Sarah Reed Retirement Center, please contact **Shirleen Dowd** Activity Director/ Vol. Coordinator. at 878-2631.



INSIDE

This Issue

THE REEDER March 2010

Special Features

| | |
|---------------------------------|----|
| Milestones | 7 |
| Administrators' Corner | 2 |
| CHP 2010 | 6 |
| Welcome New Staff..... | 11 |
| Family and Caregiver Support .. | 9 |

Regular Features

| | |
|--------------------------------|------|
| Sarah's Brigade | 7 |
| Page Turners..... | 8 |
| Let's Get Acquainted | 5, 6 |
| Employee Birthday | 11 |
| Board & Resident Council | 12 |

“Smart Charting”

2010 is off and running with the implementation of a new module to our current electronic charting system at Sarah Reed called “Smart Charting”. On February 15, 2010 the Center took a major step forward in electronic charting. The nursing staff and others throughout the skilled and personal care units began tracking Activities of Daily Living of our residents electronically.

“Smart Charting” brings instant communication throughout the facility. It includes: sixteen (16) flat panel touch screens placed in hallways and in the dining rooms in Reed House, seven (7) handheld devices for nurses’ aides in personal care, and eventually four (4) laptop computers that will be placed on the medication carts. The entire staff is connected in real time and supervisors can monitor and update the condition of each resident as changes occur.



One of the best features of the “Smart Charting” module is the status bar that shows whether resident tasks are scheduled, completed or missed. Each task shows by color-coded bars on the computer or flat panel touch screen. A white-colored bar shows that a task has been completed. A yellow bar shows that the task is pending, but not yet completed. A red bar shows the task has been missed. Nurses can monitor that all tasks are completed by the end of each shift or reassign the task if necessary.

In the past, when nurses or nurses’ aides were asked to fill in on another wing, they might rely on anecdotal information from other staff members about residents’ needs. Now they will be able to access the residents’ profiles and quickly see if a resident requires one or two people for transfers. Does he/she have dentures or hearing aides? Does he/she have special positioning needs, etc? All that information- and more- is there at a touch.

When nurses’ aides were using paper documents, it was tempting to write the same thing written by previous aides. With this new charting module the aide can’t see what was written previously and must answer the question based on what is happening at that moment. This leads to more accurate documentation and better outcomes for residents.

Our hope, as we take the first step into a complete electronic record system, is that by saving hours on paperwork, staff members can spend even more hands-on time with residents. This is a fundamental cultural change for our staff and residents leading to improved resident care and staff morale.

Notes from around Sarah Reed!

Morgan Clelland, the daughter of Food Service Director, Kerry Clelland was selected along with other High School girls in the region to participate in a commercial advertising prom gowns from Bridal Elegance. Each girl wore gowns selected by the bridal shop. The commercial aired on MTV, TLC, ABC Family and Comedy Central on Feb. 22. Morgan is a junior at Mercyhurst Prep and is a member of the swim team and the National Honor Society.

Marci Stahlman, computer services is proud to announce that her son David Stahlman III was accepted to Penn State where he will be majoring in Aerospace Engineering.

David will graduate this spring from Iroquois High School.

Sandy Carlson Administrator, recently joined her husband, daughter and family for a 7 day Disney World vacation. Her grandchildren, Bobby 6, Reed 4, and Reagan 1 and 1/2 were totally excited by the trip. Sandy says that watching their faces with the Disney characters was priceless. The vacation was also to celebrate her 40th wedding anniversary!!

The Sarah A. Reed Retirement Center community lost one of our staunchest supporters when Mrs. Marge Bifulco passed away on December 19, 2009.

A retired social worker, Mrs. Bifulco served the Center for almost 40 years. When the children's and retirement centers were one entity, she served as chairman of the retirement center board in the 1970s and president of the entire corporation from 1980 to 1983. After the centers divided into two separate corporations, Mrs. Bifulco accepted the presidency of The Retirement Center, serving from 1987 through 1990, and again from 1993 to 1996. She chaired a number of committees through her years on the board.



Mrs. Margaret Bifulco

During her presidency, Mrs. Bifulco assisted with various expansion projects and was instrumental in building the early stages of fundraising for The Center through her chairmanship of Sarah's Fall Fling, a luncheon and Chinese auction event that began in 1993, during her second term as president. Probably her most visible accomplishment is the development of Sarah's Superette and Attic, a board member and volunteer-run store at The Retirement Center, which provides toiletries, conveniences and other small gifts for the residents and staff to purchase. Mrs. Bifulco was in the Center each week preparing the store.

Mrs. Bifulco was a member and past president of the Golden K Kiwanis Club, a member and past president of the Erie Maennerchor Auxiliary, and a member of American Association of University Women. Margaret and her husband, Gabriel, were founding parishioners at St. Luke Church and she was active there as a Eucharistic Minister. She also had been active in Cursillo. She was an avid fan of Gannon Basketball and the Pittsburgh Steelers.

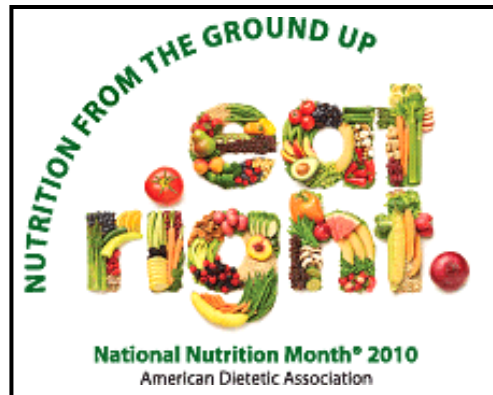
The Sarah A. Reed Retirement Center is very grateful for Mrs. Bifulco's many years of service to the resident and staff.

We extend our deepest condolences to Mrs. Bifulco's Family.

Eating a variety of foods from all food groups can help you get the nutrients your body needs as you age. A healthy eating plan emphasizes fruit, vegetables, whole grains and low-fat or fat-free milk or milk products; includes lean meat, poultry, fish, beans, eggs and nuts; and is low in saturated fats, trans fats, cholesterol, salt (sodium) and added sugars.

Eating right doesn't have to be complicated. Start with these recommendations from the *Dietary Guidelines for Americans*:

- Eat fruits and vegetables. They can be fresh, frozen or canned. Eat more dark green vegetables like leafy greens or broccoli and orange vegetables like carrots and sweet potatoes.
- Vary your protein choices with more fish, beans and peas.
- Eat at least three ounces of whole-grain cereals, breads, crackers, rice or pasta every day.
- Have three servings of low-fat or fat-free dairy (milk, yogurt or cheese) that are fortified with vitamin D to help keep your bones healthy.
- Make the fats you eat healthy ones (polyunsaturated and monounsaturated fats).



Add Physical Activity

Balancing physical activity and a healthful diet is your best recipe for health and fitness. Set a goal to be physically active at least 30 minutes every day. You can break up your physical activity into 10-minute sessions throughout the day.

If you are currently inactive, start with a few minutes of activity, such as walking, and gradually increase this time as you become stronger. Check with your health-care provider before beginning a new physical activity program.

Source: American Dietetic Association

Book Appeal

by Lois DiFucci

On behalf of our residents and myself, we would like to sincerely thank those of you who have donated books for the S.A.R. Library- they will provide many years of enjoyment.

However, we would like to ask those of you who have LARGE PRINT BOOKS that you've read and no longer want, to please consider donating them to our library.

***Please note that we DO NOT want the Reader's Digest condensed books.

Our library is well used, but we are finding an increasing need for large print books. We have ordered large print books, but because of the cost, the purchases are staggered due to budgets.

As we like to tell people, just about ANYONE can read large print books, but not everyone can read regular print. We have a great need for large print books. We do offer a large print book area in our library, but for avid readers, the selections are few. It is not unusual for our residents to check out several books at a time.

So, if you have large print books just sitting in your attic, basement, den, or spare bedroom, please consider giving them a new home in our library!

Let's Get Acquainted

by Lois DiFucci

Walter "Wally" Beezub is one of the friendliest gentlemen you could meet on the second floor of Reed House. Wally always has a smile and is quick to call out a greeting and wave his hand at folks he knows.

Wally was born near Brownsville, Pa. on April 14, 1917. He was the youngest of 5 children- 2 older brothers and 2 older sisters.

Wally's parents decided to buy a farm near Union City when Wally was four years old, but his father died when Wally was 11 years old. With his father's passing, Wally had a pretty heavy daily schedule to keep throughout his school years: walking to school each day and back (4 miles one way), milking cows, plowing the fields with horses, and taking care of the planting and harvest. The farm consisted of 100 acres; 5 of those acres were corn while other acres were for oats and hay to feed the cattle. The family grew potatoes and other vegetables to keep the family fed. However, he managed to graduate from Union City High School!



At the age of 16, Wally took a job at Reed Manufacturing Company in Erie. He made a whopping 40 cents an hour and took home a paycheck each week of \$14.00! He saved his money and decided to buy himself his first car- a brand new dark blue 1937 Plymouth Coupe with a rumble seat!

Around 1937, Wally decided to go to work for a company named, Talon (they made zippers), which was located in what is now the Arthur F. Schultz store at West 26th and Cascade Streets. While working at Talon, Wally met Betty Walker, whom he married in 1941. Betty continued working at Talon, but Wally became an employee at General Electric.

It was on Christmas Eve in 1943 when "Uncle Sam" decided to send a special "Christmas Card". Wally joined the U.S. Air Force and went through his training in Florida, then became stationed in Norfolk, Virginia. From there, he was sent to California where they shipped him overseas. He landed in Bombay, India, flew across the desert and over the Himalayas Mountains. He also went to Burma and China.

When Wally returned to the states, he and his wife had another daughter and a son. They settled in Millcreek for many years.

Betty passed away in 1974 from multiple melanoma/bone cancer. Wally and Betty enjoyed dancing together. Their two daughters currently reside in Florida and their son lives in Colorado.

Many happy times were spent hunting and fishing- Wally liked to bring his venison home! Fishing was quite a passion as well, he'd fish from 7:00 to 11:00 on Friday nights, then spend Saturdays cleaning the buckets full of fish! Wally is also quite a music lover!

Resident Recipe

by Reed Manor resident, Edith Benson

Apricot Salad

- 1 4 oz. pkg. of apricot Jell-o
- 1 small can of crushed pineapple, drained
- 1 4 oz. pkg. of cream cheese

Cream the above ingredients together and heat on stove over a low heat until the cream cheese mixture melts.

Add ½ cup of sugar and 1 cup of cold water. Let this set until it becomes syrupy, then fold in 1 cup of Cool Whip. Let it set until it becomes firm.

*Double the recipe for a 9 x 13 pan of salad.

*** You may also try oranges or peaches instead of the apricots, and try different flavored Jell-o.



Let's Get Acquainted with Mae and Cliff Michaels!

By Karen Brobst

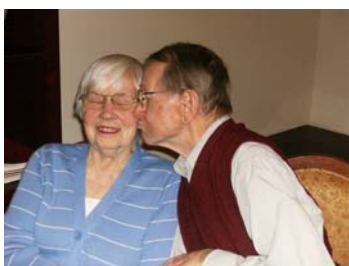
It only takes a few minutes with Cliff and Mae Michaels to see their love and affection for each other. After all, they've known each other since they were in 5th grade!

Mae was born in Saskatchewan, Canada, the daughter and granddaughter of Lutheran ministers. Her family moved around often before her father accepted a permanent position in Chesterton, Indiana. According to Cliff (or Mike as he's known to his friends and family) he and Mae "paid no attention to each other for a long time." Although they knew each other, their first date was their senior prom. According to Mike, "it's been wonderful ever since."



Mae and Mike steadily dated during Mike's college years. Mike worked at a steel mill in Indiana to pay his way through Purdue. After 7 years, he graduated with a degree in metallurgical engineering. While he attended college, Mae worked as a secretary in downtown Chicago. One week after Mike's graduation, the couple married. They moved to Baltimore, MD. Mike's career moved them back to Chesterton and then to Newark, Ohio where he accepted a position with Kaiser Aluminum. After 9 years in Ohio, Mike was transferred to the Erie Plant. He and Mae liked Erie and made it their permanent home.

Throughout their marriage, Mae supported Mike while he worked, saying she did a "beautiful job" raising their 3 children, Joyce, Jim and Tom. When Jim started college, Mae enrolled in Edinboro University. Mike notes that although Mae was busy with school and studied hard, she always made time for her family. At the age of 52, she graduated from Edinboro with a degree in education. She quickly landed a job teaching 6th grade in the Millcreek school system.



After 25 years of service to Kaiser Aluminum, Mike retired. A year later, Mae retired from teaching. The Michaels spent many years traveling throughout the United States visiting their three children. They also visited Europe and spent significant time in France and Scandinavia, learning about Mae's heritage. Besides traveling, Mike and Mae had time to enjoy their favorite hobbies, woodworking and weaving.

Around 2000, Mae started to show signs of dementia. Mike remained her steadfast caregiver for 7 years, meeting her needs at home. He shrugs off his dedication to his wife, simply saying "I like being with her." Any observer can see that Mae lights up when Mike walks into the room, greeting him with a smile and laugh.

Mike offered no secrets to celebrating 66 years together. He notes that their social life revolved around church activities, as did their friends. Be sure to seek out this happy couple and wish them a Happy Anniversary on March 5!

The 4th Annual Celebrate Healthcare Professionals...

The 4th Annual Celebrate Healthcare Professionals! Distinguished Service Awards 2010 is set for May 19, 2010. This awards program honors people who work in the healthcare profession from doctors and nurses to receptionists and housekeepers.

A committee of healthcare professionals will be reviewing all nominations and make selections for the final awards banquet to be held on May 19th at the Ambassador Banquet & Conference Center.

Mark your calendars and watch for more details as they become available.

If you have any questions, please call Doug White, Director of Development at 814-878-2626.

Outpatient Therapy Available

Persons in the community with a physician's order for therapy services are now able to consider Sarah Reed as a provider of those services. We are hoping to expand the services we provide, particularly to those living near the Center, those who have had temporary stays in the nursing facility, and to family members or other persons associated with the Center.

The Center is proud of the therapy program and the high level of satisfaction from residents and physicians. If interested, please contact Linda Voelker, Therapy Program Manager at 878-2623 for a consultation.

Best Wishes...

To Sandy Dombrowiak who retired on December 31st after over 20 years of service. Her retirement plans include traveling and maybe relocating to a warmer climate, and spending time with friends and family. When asked what she will miss the most at Sarah Reed, Sandy said without hesitation, "The Residents". She contributes her employment success at Sarah Reed to her dedication and hard work ethic.

Sarah Reed Administrators served refreshments and presented a retirement gift to Sandy.



Congratulations Stacy!



Stacy Perry recently marked her 10th year at Sarah A. Reed. Stacy is pictured with SAR Director of Nursing, Beverly Lasher.

Referral Bonuses!



Rosie Nichols receives referral check from Sue Vacanti, Director of Human Resources. Check with HR to see how you can earn referral checks!

Sarah's Brigade

Recently Sarah's Brigade distributed close to \$1,700 to a number of non-profit agencies including the March of Dimes, Alzheimer's Association and the Sarah Reed Special Purpose Fund. These funds were raised through a variety of events this past year at the center, including hot dog days, bake sales, candy bar sales and Chinese Auction Baskets. Thanks to all of our residents and staff for your continued support of Sarah's fund raising events.

Milestone Achiever's Luncheon

The Milestone Achiever's Luncheon was held in early December.

Several employees were honored for their years of service including Stacy Perry for 10 years, Larry Weaver with 15 years of service, Don Vogelhuber 15 years of service, Sandy Dombrowiak with 20 years of service and Julie Barrett 10 years of service to the residents of Sarah Reed. Congratulations and thank you for your dedicated service to all of our residents at The Sarah A. Reed Retirement Center.

Congratulations Chris!

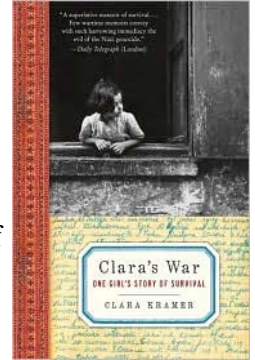


Mary DiMarco, Supervisor and Debbie Mann, Director of Environmental Services congratulate Chris Czarkowski on her 20th Anniversary at Sarah Reed! Congratulations!

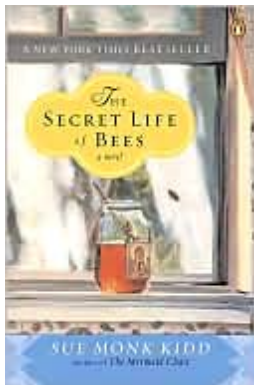
The more I read, the more I understand why I abhor watching television 90% of the time. Give me my book, after dinner and a nice shower, any day. Matter of fact, with rare exception, that's what I do every single night- read! I even arrive early at work in the mornings just so I can relax and read before I start my day. How many books have I read? Too many to count, but certainly over a thousand. If you have a mind and an imagination...you're on your way to many an adventure that can't be matched by what television has to offer now a days.

I just donated two books that I've read to the S.A.R. Library (unfortunately, they are not large print):

“Clara’s War” by *Clara Kramer*. I had a hard time putting this one down! This is a true account of what the author experienced along with her family, friends, and strangers. Clara Kramer and her family were among the approximately five thousand Jews in Zolkiew, Poland, before World War II. At the end of the war, she and her parents numbered among the approximately sixty who survived. They survived by being taken in by their former house-keeper, Mrs. Beck, and her alcoholic, womanizing, and vocally anti-Semite husband. Clara and her family were among the eighteen people who lived in a bunker that had been dug out of the Beck’s basement. Clara, who was 15 years old at the time, kept a diary of the twenty terrifying months they spent in the bunker. Against all odds, Clara lived to tell her story, and her diary is now a part of the permanent collection of the United States Holocaust Memorial Museum in Washington, D.C.



“The Secret Life of Bees” by *Sue Monk Kidd*. This book was on the *Best Seller List* for a long time. I thought I might like to read it again as it was so good. But, I have way too many new books waiting to be read. I hope you will enjoy this one...



Lily Owens has lived on a peach farm in South Carolina for all of her young life. That life meant living without her mother, who was killed when Lily was four years old. Her father was of no comfort- a harsh and unyielding man. A black woman, Rosaleen, was Lily’s only true companion and like a substitute mother for the white child.

When Rosaleen insults three of the deepest racists in town, Lily decides to take Rosaleen and run away. They take off in the only direction Lily can think of, toward a town called Tiburon, South Carolina- a name she found on the back of a picture amid the few possessions left by her mother.

Once there, an eccentric trio of black bee-keeping sisters named May, June, and August takes them in. Lily thinks of them as the “calendar sisters” and enters their mesmerizing secret world of bees and honey. Maternal loss and betrayal, guilt and forgiveness entwine in a story that leads Lily to the single thing her heart longs for most.

This story contains a rare wisdom about life- about mothers and daughters and the women in our lives who *become* our true mothers.

Do you have something for the Reeder?

The Reeder is a quarterly publication, please forward any articles, suggestions, photos, recipes or anything you would like to include to Doug White, email: dougwhite@sarahareed.org or call: 878-2626 or loisdifucci@sarahareed.org or call Lois at 878-2632

Special Events

| | | | |
|----------|------------|--------|---|
| March 3 | 7:00 p.m. | Atrium | Natalya Martirosova Students piano recital. |
| March 8 | 7:00 p.m. | Chapel | Memorial Service |
| March 10 | 7:00 p.m. | Atrium | Natalya Martirosova Students piano recital. |
| March 16 | 6:45 p.m. | Atrium | Irish Dancers (children). |
| March 17 | 2:00 p.m. | Atrium | Birthday Social & St. Patrick's Day Party with Johnny Oaks on accordion. |
| March 19 | 1:45 p.m. | Atrium | <u>For RM & RT residents ONLY</u> . Mini Senior Olympics and Chinese Auction. |
| March 22 | 7:00 p.m. | Atrium | Singer, Frank Vaughn |
| March 31 | 2:00 p.m. | Atrium | All Sacred Easter Music Concert by Lois DiFucci |
| April 2 | 1:30 p.m. | Chapel | Good Friday Service |
| April 7 | 7:00 p.m. | Atrium | "Down Home Pickers" |
| April 15 | 2:00 p.m. | Atrium | Birthday Social with the Haener Brothers |
| April 16 | 1:15 p.m. | Atrium | Speaker, Physical Therapy Topic: Balance |
| April 21 | 2:00 p.m. | Atrium | Erie Zoo Visit- small/exotic animals. |
| April 22 | 7:00 p.m. | Atrium | First Assembly of God Choir |
| April 26 | 6:45 p.m. | Atrium | Dual Piano Concert by Fred Fischer and Lois DiFucci Spring theme and Volunteer Recognition Night |
| May 6 | 2:00 p.m. | Atrium | Mother's Day Celebration/Centurion Honorees/ Birthday Social with Special Guest Singer Daniel Cabanillas |
| May 2 | 11:15 p.m. | Atrium | Speaker, Physical Therapy Topic: Arthritis |
| May 2 | 7:00 p.m. | Atrium | Erie Troubadours |



Register Now! It's not too late to join us in walking for a healthier community! Register by May 24 to participate with **The Sarah A. Reed Retirement Center** in the Highmark Walk for a Healthy Community presented by Highmark Blue Cross Blue Shield on Saturday, June 5, 2010 at Presque Isle State Park in Erie. You can also register on walk day by visiting our booth.

The Highmark Walk for a Healthy Community is a fundraiser that benefits 28 local nonprofit health and human service agencies in Western Pennsylvania, including **The Sarah A. Reed Retirement Center**.

Please join **The Sarah A. Reed Retirement Center** in this 5K or One-Mile Fun Walk. Highmark Blue Cross Blue Shield underwrites the cost of the walk so that 100 percent of the money raised by walkers goes directly to the organization of their choice.

Register now at www.walkforahealthycommunity.org, and then raise funds to support **The Sarah A. Reed Retirement Center**. For more information, call **Doug White at 878-2626** or dwhite@sarahareed.org

Employee Birthdays

March

1 Ashlie L. Christy
2 Jenna L. Plyler
3 Gayle Jackson
6 Bethany A. Anderson
 Nicole R. Dacus
10 Christianne Czarkowski
11 Shalanda T. Dunn
15 Annette Stapp
16 Barbara Poirier
20 Cassie M. Krawiec
21 Sandra Ramdhanie
22 Jenelle Y. Jackson
23 Linda M. Abt
25 Debbie Eaton
 Krista A. Peeters
 Susan L. Adiutori
 Takia A. McCreary
26 Jacqueline J. Vallimont
27 Tammy-Rae M. Faraj
28 Virginia M. Robinson
29 Tara R. Hansbrew

April

4 Michael R. Chenard
5 Bethany A. Ratzlaff
 Rose E. Lick
6 Renee M. Grizanti
10 Jeanne Espey
11 Carolyn S. Shatto
 Dolores J. Yeager
14 Helen McNaughton
 Rachel C. Horowitz
15 Fe C. Collins
18 Alyson M. Harris
22 Carol J. Tincher
 Robyn R. Dennington
24 Michele M. Wiesen
25 Emmanuel J. Lee
28 Larry Weaver
30 Tracy L. Fletcher

May

3 Nancy J. Breiding
5 Linda S. Knapp
6 Julie A. Barrett
7 Amy L. Miller
 Darlene M. Robison
10 Elizabeth L. Stachewicz
11 Michelle L. Smith
15 Andrea M. DiSanti
17 Joyce A. Jaycox
 Kimberly A. Colvin
19 Beverly J. Lasher
22 Michael McGraw
24 Patricia A. Geary
26 Donald Vogelhuber
28 Melanie N. McCloud
 Veronica D. Hamilton

Welcome to Sarah A. Reed!

| | | |
|-----------------------|---------------------------|------------|
| Amison, Tyre J. | Dietary Aide | 11/30/2009 |
| Baughman, Melody M. | Housekeeper | 11/30/2009 |
| Boyd, Denise L. | Certified Nurse Assistant | 11/23/2009 |
| Brooks, Sharon E. | RN Supervisor | 11/16/2009 |
| Casbohm, Marissa D. | Certified Nurse Assistant | 11/19/2009 |
| Duric, Fahreta | Dietary Aide | 11/18/2009 |
| Dutton, Kim | Dietary Aide | 1/18/2010 |
| Hamilton, Veronica | Dietary Aide | 1/14/2010 |
| Hayes, Leanne A. | RN Supervisor | 12/16/2009 |
| Hubbart, De'Shauna M. | Dietary Aide | 12/31/2009 |
| Kennedy, Jaclyn | Licensed practical Nurse | 1/27/2010 |
| Mann, Christy M. | Certified Nurse Assistant | 12/8/2009 |
| Owen, Jessica L. | Registered Nurse | 12/23/2009 |
| Ramdhanie, Sandra | Personal Care Assistant | 12/2/2009 |
| Robinson, Virginia M. | Licensed practical Nurse | 11/23/2009 |
| Rodgers, Linda K. | Certified Nurse Assistant | 11/7/2010 |
| Salsbury, Laura M. | Housekeeper | 11/30/2009 |
| Smith, Ashley B. | Personal Care Assistant | 12/28/2009 |
| Suddarth, Ruth | Licensed practical Nurse | 1/20/2010 |
| Sznajder, Jill M. | Personal Care Assistant | 12/22/2009 |
| Wood, Nicholas A. | Dietary Aide | 11/25/2009 |

We are establishing a "Get to Know You" board where employee stories can be shared, or announcements of family events (with pictures!), etc. Each posting will remain up for 10 days and will be returned to you; we cannot, however, be held responsible for any postings/pictures that have been damaged or taken.

This is in response to your employee input and suggestions --- Go ahead and brag about those children or grandchildren and show them off! Tell us about your vacations, hobbies, etc!

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Joel Snavely

Virginia Sundberg

Phyllis Tarno

Joyce Wilhelm

Resident Council

Reed Manor/Reed Terrace

President

Bob Eisert

Vice President

Bill Miller

Secretary

Catherine Johnson

Representatives/Reed Manor

Mildred Kuntz - First Floor

John Kinsinger - Second Floor

Howard Sammons - Third Floor

Dick Fogle - Fourth Floor

Representatives/Reed Terrace

Martin Magenau - First Floor

Bonnie Seymour - First Floor

Wallace Brumagin - Second Floor

Lavonia Kriegel - Second Floor

Chapel

David Cuthbert

Member-At-Large

Mary Eisert



The Reeder is a quarterly publication of The Sarah A. Reed Retirement Center. Chartered as Erie's First Welfare Agency in 1871, The Sarah A. Reed Retirement Center is a private non-profit corporation committed to providing a comprehensive approach to retirement living. It provides this through a continuum of care for its residents in a secure and supportive environment by offering quality health care and services as well as opportunities for mental, physical, recreational and spiritual programs at a reasonable cost.

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